

Annual results 2022

KALTBACH

LE GRUYÈRE

Solid performance in challenging environment

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ANNUAL RESULTS 2022

Solid foundation for success Konrad Graber, Chairman of the Board of Directors



Respectable result

Market impaired by factors beyond our control

- Pandemic and post-COVID-19 factors
- Inflation and explosion in input costs
- Geopolitical confrontations and energy shortage

Respectable result

- Group sales top CHF 4 billion for first time
- Impact of input cost explosion on income limited
- Proposal to increase dividend: CHF 14.50 (PY: CHF 14.00)

Emmi success factors

- Good governance
- Culture (strategy and structure)
- People



TOGETHER, WE CREATE

TODAY AND FOR GENERATIONS TO COME

Continuity in oversight and leadership

as reliable foundation for future success



Board of Directors

- Urs Riedener, nominated as COB
- Nadja Lang, nominated

GM 2023 will see departure of Konrad Graber (Chairman since 2009, BoD member since 2006) and Alexandra Post Quillet (since 2017).



Group Management

- Ricarda Demarmels, CEO since 1 January 2023
- Sacha D. Gerber, CFO

Urs Riedener stepped down after 14 successful years at the helm of the Emmi Group.



Strategy implementation & highlights Ricarda Demarmels, CEO



Welcome

"Thanks to our differentiated, innovative brand concepts, a consistent focus on attractive markets and niches, and an enhanced strategy based on our strengths, we can look back on a respectable year buoyed by a significant improvement in the second semester, despite the challenging environment.

Our teams faced the challenging underlying conditions in an exemplary and forward-looking manner with accelerated efficiency programes and disciplined cost management, while defending volumes and maintaining a focus on local market conditions and further driving sustainability along the value chain."

Ricarda Demarmels, CEO Emmi Group



Agenda

- 1. Strategy implementation & highlights Ricarda Demarmels, CEO
- 2. Performance 2022

Oliver Wasem, CFO a.i.

3. Outlook

Ricarda Demarmels, CEO

4. Q&A

Konrad Graber, COB | Ricarda Demarmels, CEO | Oliver Wasem, CFO a.i.



Respectable overall result 2022

Record sales with broad-based growth

- Organic sales growth of 7.0% (PY: 3.6%) Sales of CHF 4,230.0 million with broad-based growth along strategic priorities
- Ongoing momentum in international markets and strategic niches
 Innovative brand concepts such as Emmi Caffè Latte resurgent Swiss business
- Responsible sales price increases with accelerated impact in the second half of the year Adjusted EBIT* of CHF 266.1 million (PY: CHF 284.1 million), adjusted EBIT* margin of 6.3% (PY: 7.3%)

Progress in strategy execution and portfolio transformation

- Ambitious development and refinement of proven Emmi strategy Enhanced focus on growth and key markets as well as on attractive niche and brand businesses
- Ongoing portfolio transformation to strengthen existing market positions and niches Integration of Athenos business (USA), divestment of stake in Ambrosi (ITA, announced in July 2022)
- Continued progress in implementation of Emmi sustainability model Launch of "KlimaStaR Milk" industry initiative in Switzerland, accession to international "Pathways to Dairy Net Zero" initiative

Cautiously optimistic outlook for 2023

- Persistent economic uncertainties, still not past the peak in input costs
- Organic sales growth of 3% to 4%, EBIT of CHF 275 million to CHF 295 million

* Adjusted for the impairment of CHF 13.1 million at Gläserne Molkerei as a result of structural market changes







Stable long-term performance

in CHF million	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Net sales	4,230	3,912	3,706	3,494	3,457	3,364	3,259	3,214	3,404	3,298
Net sales increase in organic terms in %	+7.0	+3.6	+1.9	+2.2	+2.3	+0.5	-1.0	-3.0	+3.0	+1.6
EBITDA	379.3	394.7	390.9	352.9	352.8	340.7	328.2	314.9	292.0	280.1
as % of net sales	9.0	10.1	10.5	10.1	10.2	10.1	10.1	9.8	8.6	8.5
EBIT	266.1	284.1	271.2	243.2	240.7	228.3	218.0	202.9	184.2	172.6
as % of net sales	6.3	7.3	7.3	7.0	7.0	6.8	6.7	6.3	5.4	5.2
Net profit	194.3	216.7	202.6	195.0	204.2	187.2	156.8	135.4	124.3	111.2
as % of net sales	4.6	5.5	5.5	5.6	5.9	5.6	4.8	4.2	3.7	3.4
Headcount (full-time equivalents) as at 31.12.	9,368	9,230	8,664	7,826	6,151	6,147	5,779	5,405	5,207	5,217



Results adjusted in each case for non-recurring effects (years 2013, 2014, 2018, 2020 and 2022).

Previous-year figures for 2013 to 2019 restated due to the change in the consolidation and accounting principles for goodwill in 2020.



Earnings base defended in challenging environment





Highlights 2022 (1/2)





Highlights 2022 (2/2)



Record number of apprentices

50 young people started their apprenticeship at Emmi Switzerland in a working environment that respects people and offers exciting prospects.



Barista record breakers

Our Emmi Caffè Latte baristas freshly brewed over 19 million units at the Ostermundigen plant in August.



Grand opening of cheese dairy

SEP

A large, new, resourcesaving cheese dairy began operations at the traditional location in Emmen.



Vegan cheese alternative

OCT

Emmi is blazing a trail with the plant-based semi-hard cheese alternative made using Swiss oats.



Sun-fuelled fondue

NOV

The pioneering solar power facility in Langnau converts sunlight into heat, used to manufacture products such as fondue specialities.



Best organic: tiramisù

The tiramisù from Rachelli received the renowned "Bestes Bio 2023" award in Germany for the best organic product.

DEC



Annual results 2022 – 1 March 2023

AUG

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Honed strategy as guarantee of success Purpose-led, aligned to strengths and opportunities





Strengthen leading positions in attractive niches with strategic focus platforms





Source: Euromonitor Forecast, Retail price volumes 2022-2027 in markets relevant for Emmi



Differentiated market positions and established excellence programmes





Excellence programmes and value drivers to accelerate Group-wide transformation



Progress on our targets by 2027



Provisional target achievement levels as at 31.12.2022

1) Considered for the first time 1 2) Currently only Switzerland considered 1 3) Corrected due to new data set

GROUP

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GOALS

Driving positive change



Employee development

Record numbers of apprentices

50 young people started their apprenticeship at Emmi Switzerland in 2022 (+21% vs PY:).

Enhanced promotion of junior staff

Expansion of Future Leaders programme for young talents – now also in Chile.

More development plans

3 out of 4 employees in Switzerland have a development plan in place (+13% vs PY).



Sustainable dairy

Making sustainable milk the norm

Successful launch of "KlimaStaR Milch" initiative co-initiated by Emmi in Switzerland.

"Pathways to Dairy Net Zero" accession

to expand and speed up evidence-based methods for reducing GHG emissions in milk production.

Emmi Code of Conduct for suppliers

as basis for sustainable procurement with our partners & suppliers.



Reduce greenhouse gases

Decarbonising the energy supply

New PV systems at Cypress Grove (USA) and Quillayes Surlat (Chile) – 35% higher solar power production than pervious year.

RETZERO Crimit 2050

Energy ecosystem as pioneering project **2050**

Project launch of a renewable energy ecosystem in Central Switzerland, and unique in the country – centred around a wood-fired power plant with 100 GWh electricity & 130 GWh heat.



Sales growth by division





Net sales by product group





Price-driven organic growth



Highlights Emmi Group

- High growth momentum especially in international business and strategic niches, as well as for speciality desserts
- Sustained strong growth in brand business with Emmi Caffè Latte in Switzerland and all European markets
- Increase in Switzerland thanks to strong brand concepts, recovery in food service and industry business, and price effects
- Americas with strong growth in US dessert business and pricedriven development in BRA, MEX and ESP
- Growth in Europe propped up by speciality desserts from ITA and ongoing momentum with Emmi Caffè Latte



SALES DEVELOPMENT OF THE DIVISIONS

Broad-based organic growth



Net sales division Switzerland in CHF mn

Dairy products Sales CHF 661.1 mn, -1.1% (org. -1.1%)

Cheese Sales CHF 411.4 mn, -1.2% (org. -1.2%)

Fresh products Sales CHF 362.3 mn, +6.8% (org. +6.8%)



Net sales division Americas¹⁾ in CHF mn

Net sales division Europe¹⁾ in CHF mn

Acq. effect

-1.5%

-7.3%

effect

Ж

-2.1%

Total

730.4

2022

Cheese Sales CHF 663.0 mn, +24.8% (org. +5.6%) Dairy products Sales CHF 414.1 mn, +8.4% (org. +11.9%) Fresh products Sales CHF 342.7 mn, +18.6% (org. +19.4%)

Fresh products

6.7%

Organic

746.4

2021

Sales CHF 371.8 mn, +0.6% (org. +8.1%) Cheese

Sales CHF 138.5 mn, -18.8% (org. -5.9%)

Dairy products Sales CHF 96.8 mn, +2.2% (org. +10.0%)



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Annual results 2022 – 1 March 2023

 Since 1 January 2022, the companies in France have been part of the division Europe (previously division Americas). The previous year's figures have been adjusted accordingly for easier comparison.

ANNUAL RESULTS 2022

Portfolio transformation





PORTFOLIO TRANSFORMATION

Continual portfolio optimisation

Strengthening leading market position and strategic focus platforms



Sale of

White Hill Cheese Co. (USA) Minority stake – Closing 3.8.2020

Vermo Tiefkühl Pool AG *Minority stake – Closing 19.8.2020*

Lácteos Caprinos S.A. Majority stake – Closing 18.12.2020

Programmatic M&A with clear focus & discipline

- 42 acquisitions and 13 divestments since IPO
- Continuous portfolio shift and streamlining
- Strengthening existing market positions and niches
- Driver for organic growth, profitability, differentiation and premiumisation



ANNUAL RESULTS 2022

Performance 2021 Oliver Wasem, CFO a.i.



Accelerated organic growth Strong uptick in performance in second half of year



1) Adjusted in each case for the non-recurring effect from the impairment of non-current assets at Gläserne Molkerei. In the year under review, this amounts to CHF 13.1 million at EBIT level and CHF 11.8 million on net profit.



Explosion in input costs erodes margin

in CHF million	2022	2022 (adjusted) ¹	2021	∆ in % / bps (adjusted values)
Net sales	4,230.0		3,911.9	+8.1%
Gross operating profit	1,483.1		1,429.9	+3.7%
as % of net sales	35.1		36.6	-149 bps
Total operating expenses	-1,112.8		-1,044.3	+6.6%
as % of net sales	26.3		26.7	-39 bps
EBITDA	379.3		394.7	-3.9%
as % of net sales	9.0		10.1	-112 bps
Depreciation and amortisation	-126.4	-113.3	-110.7	+2.3%
EBIT	253.0	266.1	284.1	-6.3%
as % of net sales	6.0	6.3	7.3	-97 bps

Massive increase in input costs erodes gross profit margin. Sales price increases have major impact, especially in second half of year. Marked rise in costs affected not only input costs, but also operating expenses and, more specifically, logistics and energy. Further strategic progress with product portfolio, efficiency gains and savings in operating expenses with offsetting effect.

GROUP

1) Adjusted for the non-recurring effect from the impairment of non-current assets at Gläserne Molkerei.

Significant margin recovery in H2/22



EBIT (adjusted) in H1 and H2 per year

Prior-year deficit measured at EBIT contracted markedly in the second half of the year (H2/22 EBIT higher than previous year).

Marketing and sales Gross profit Depreciation and amortisation erating supplie: 7.3% oper Energy, ope material and Other Logistics Personnel 6.3% +2 bps +15 bps -149 bps +48 bps -49 bps -16 bps +52 bps -97 bps (EBIT margin 2022 vs 2021)

margin

Accelerated sales price increases with a major impact in the second half of the year; margin deficit at level of gross profit cut in half in the second half of the year.

Costs for logistics and energy continued to rise sharply in the second half of the year.

GROUP

Logistics and energy much more expensive

in CHF million	2022	2021	∆ in % / bps
Personnel expenses	556.5	534.8	+4.1%
as % of net sales	13.2	13.7	-52 bps
Marketing and sales-related expenses	130.1	139.1	-6.4%
as % of net sales	3.1	3.6	-48 bps
Occupancy expense, maintenance and repair, leasing	87.8	81.4	+7.9%
as % of net sales	2.1	2.1	-1 bps
Energy, operating material and supplies	95.0	81.6	+16.4%
as % of net sales	2.2	2.1	+16 bps
Logistic expenses	161.5	130.3	+24.0%
as % of net sales	3.8	3.3	+49 bps
Other operating expenses	81.9	77.1	+6.2%
as % of net sales	1.9	2.0	-4 bps
Total operating expenses	1,112.8	1,044.3	+6.6%
as % of net sales	26.3	26.7	-39 bps

Skyrocketing costs for logistics as well as energy, operating material and supplies.

Personnel expenses down sharply in relation to net sales, also due to Athenos business in the USA (acquisition effect).

Focus on marketing and sales-related expenses helps offset higher input, logistics and energy costs.



EBIT TO NET PROFIT

Rising financing costs

in CHF million	2022	2022 (adjusted) ¹⁾	2021	∆ in % / bps (adjusted values)
EBIT	253.0	266.1	284.1	-6.3%
as % of net sales	6.0	6.3	7.3	-97 bps
Result for associates & JVs	-0.1		3.7	-10 bps
Financial result	-23.3		-11.9	-25 bps
Earnings before taxes (EBT)	229.5	242.6	275.9	-12.0%
Income taxes	-38.9	-40.3	-45.2	+20 bps
Average tax rate in %	17.0	16.6	16.4	
Profit incl. minority interests	190.6	202.4	230.7	-12.3%
as % of net sales	4.5	4.8	5.9	-112 bps
Minority interests	-8.1		-13.9	+17 bps
Net profit	182.5	194.3	216.7	-10.4%
as % of net sales	4.3	4.6	5.5	-95 bps

Higher interest expense resulting from the CHF 200 million bond issued in December 2021 and increasing interest rate environment in general. In addition, increasing FX hedging costs had a negative impact on the currency result.

Slightly higher (adjusted) tax rate owing to rising share of international business.

Lower minority interests due to lower results and acquisition of minority interests in the Netherlands and Austria.



1) Adjusted for the non-recurring effect from the impairment of non-current assets at Gläserne Molkerei.

CASH FLOW

in CHF million

Temporarily lower cash conversion

as % EBITDA

400 1.6 342.6 350 1.4 303.3 291.9 300 1.2 259.9 250 1 208.3 0.91 200 0.8 0.86 0.83 0.6 150 0.66 0.55 100 0.4 0.2 50 0 n 2018 2019 2020 2021 2022

Lower operating cash flow due to dented profitability at the level of EBITDA, temporarily expanded build-up of net working capital and integration of the Athenos business.

Operating net working capital is 16.2% as at end-2022 (PY: 15.1%). The increase is mainly due to price-related factors, but also to the build-up of safety stocks in inventories to ensure the ability to deliver. The integration of the Athenos business also adversely impacted net working capital year over year.

Cash flow from operating activities Operating cash conversion

(Cash flow from operating activities in relation to EBITDA)



INVESTMENTS

Investments in strategic growth

Investments in fixed assets as % of net sales



New cheese dairy – Emmen, CH

Construction of a modern, resource-saving, major new cheese dairy at the traditional location in Emmen to realise the company's long-term growth plans in the speciality cheese segment (e.g. Luzerner Rahmkäse).

Distribution and logistics centre – USA

Construction of an ultra-modern packaging center for speciality cheeses comprising a distribution and logistics hub at Emmi Roth in Stoughton, Wisconsin.

Goat's milk powder production – NL

Construction of a new production site for the energy-efficient drying process for goat's milk according to the highest hygiene standards.

PET bottle facility – Ostermundigen, CH

Production line for filling and end-packaging of PET bottles (Emmi Caffè Latte, Energy Milk, UHT milk, etc.).



BALANCE SHEET

Strong balance sheet and solid financing



Slightly higher net debt due to lower operating cash conversion in the year under review and higher strategic investments in property, plant and equipment.

Return on invested capital (ROIC) of 7.6% (PY: 9.9%) as consequence of higher invested capital combined with lower NOPAT.





DIVIDEND POLICY

Continuity in dividend policy



Strong position and solid prospects allow for continuity in the distribution policy and dividend development.

Proposal to the Board of Directors to increase the dividend to CHF 14.50 (+3.6%, previous year: CHF 14.00).

Distribution rate is 42.5% or 39.9% after adjustment, within the medium-term target range of 35% to 45%.

---Dividend

→ Adjusted distribution rate in %



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ANNUAL RESULTS 2022

chevrier

Outlook Ricarda Demarmels, CEO

chevrier

chevrier

Poivre

chevrier



chevert



FORECAST FOR FULL-YEAR 2023

Guidance for 2023

Organic	sales growth	+3% to +4%
of which:	Switzerland	+1% to +2%
	Americas	+6% to +8%
	Europe	+3% to +5%
EBIT in	CHF mn	275 to 295
Net prof	it margin	4.5% to 5.0%

Figures are based on constant exchange rates and prices for milk as a raw material.



ANNUAL RESULTS 2022

Outlook

Switzerland

- Continue to lead the way with new, trend-led products and innovations that add value
- Continue to systematically expand our presence and product range
- Maintain cost discipline; invest in differentiation

Challenges: rising input costs, price & import pressure, shopping tourism and post-COVID-19 normalisation of consumption patterns, economic risks

- Further strengthen differentiated brand concepts, innovation and the distribution network
- Generate profitable organic growth; continue to drive forward portfolio transformation
- Maintain momentum in strategic niches

Challenges: macroeconomic uncertainties, cyclical downturn and risks of slackening econonomy, inflation and rising input costs, tense labour market and logistic bootlenecks in North America, sales price increases for exports from Switzerland.



- Cushion cost increases, safeguard volumes
- React with foresight, agility and determination to changes in the environment
- Retain innovative strength and systematically develop our portfolio
- Further strengthen our culture and the Emmi network
- Embed the Emmi purpose and strategy
- Continued demonstrable progress in the implementation of the Emmi sustainability model

Assumptions: Geopolitical crises will not have a substantial and sustained negative impact on the forecasted macro-economic recovery path.



GROUP

Extended medium-term guidance

Medium-term forecasts

Organic sales growth		+2% to +3%
of which:	Switzerland	±0% to +1%
	Americas	+4% to +6%
	Europe	+1% to +3%
Net profit margin		5.5% to 6.0%
Return on invested capital (ROIC)		Trend towards improvement
Distribution rate		35% to 45%



ANNUAL RESULTS 2022

Q&A Ricarda Demarmels, CEO | Oliver Wasem, CFO a.i.



Emmi Investor Events in 2023

Emmi General Meeting 2023

Emmi Sustainability Report 2021/2022

Emmi half-year results 2023

Thursday, 13 April 2023 *Media release*

Publication in June 2023

Friday, 18 August 2023 Media release and analyst call



TOGETHER, WE CREATE — THE BEST —

DAIRY MOMENTS

TODAY AND FOR

GENERATIONS

TO COME



TOGETHER, WE CREATE — THE BEST — DAIRY MOMENTS

TODAY AND FOR GENERATIONS TO COME

Thank you for your attention.

Appendix



Accelerated organic growth Strong uptick in performance in second half of year



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