

GROUP

2 MARCH 2020 **Emmi results presentation**

Agenda

1. Welcome

Konrad Graber, Chairman of the Board of Directors

2. Overview of financial year 2019 Urs Riedener, CEO

- **3. Annual results 2019** Ricarda Demarmels, CFO
- **4. Success factors** Urs Riedener, CEO

5. Outlook Urs Riedener, CEO



WELCOME

Konrad Graber, Chairman of the Board of Directors



⁶⁶ Hands reflect our life

Systematic implementation of the strategy

Strategic progress

- Strengthening of growth markets, brand business, speciality cheeses and strategic niches
- Targeted acquisitions support the strategy

Solid result in line with expectations

- Pleasing organic sales growth
- Solid result in line with own expectations
- Resilient product and company portfolio

Adjustment of dividend policy

 The dividend will be increased thanks to Emmi's successful development and solid capital base.



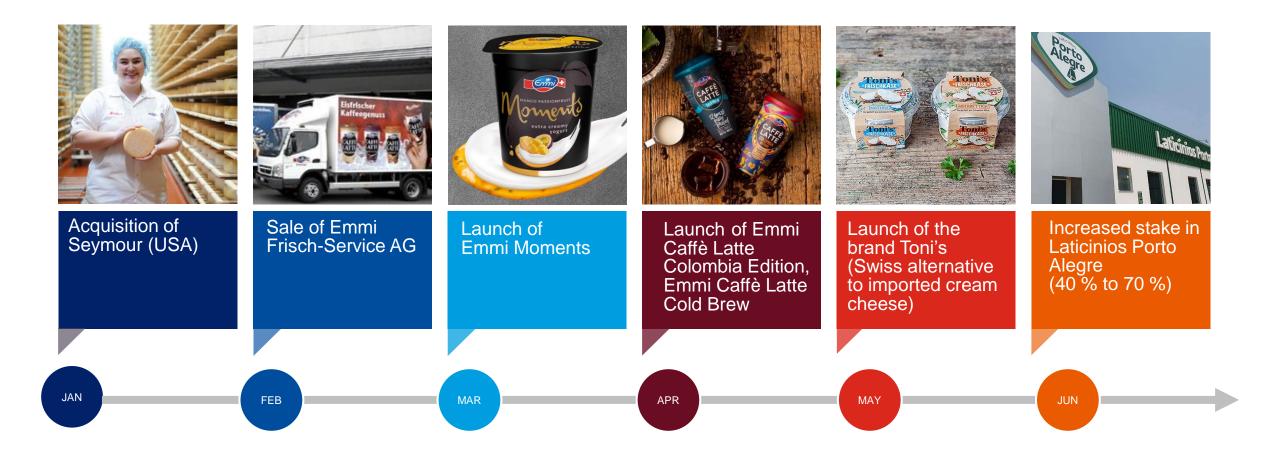
OVERVIEW OF FINANCIAL YEAR 2019

Urs Riedener, CEO



HIGHLIGHTS 2019

The year in review 1/2





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HIGHLIGHTS 2019

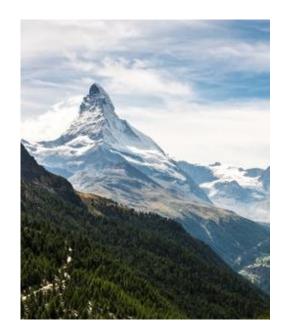
The year in review 2/2





STRATEGY IMPLEMENTATION

Strategic pillars...



Strong domestic market



International growth

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Cost management





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STRATEGY IMPLEMENTATION

...and strategic niches

Goat's milk





ANNUAL RESULTS 2019

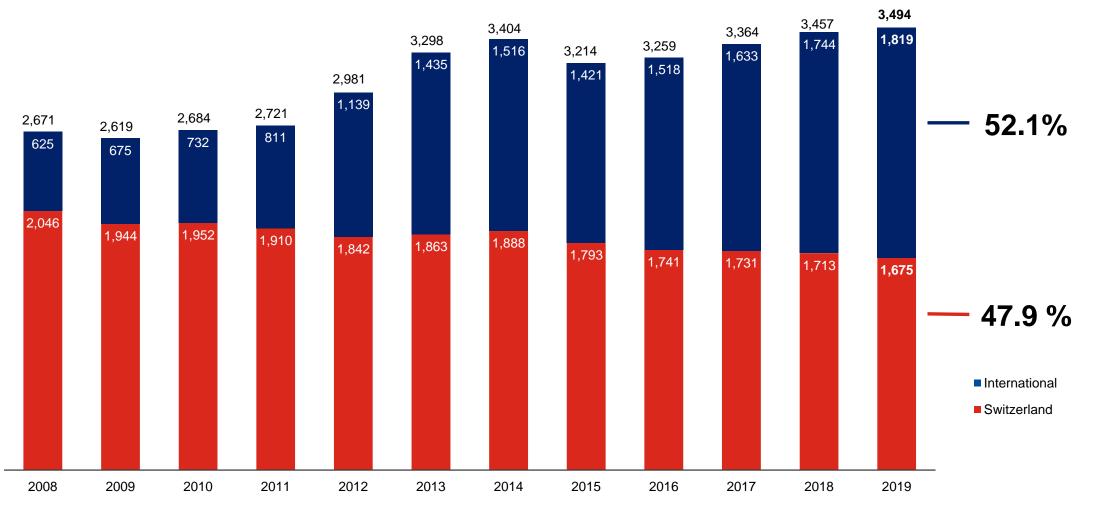
Organic sales growth of 2.2 %





SALES GROWTH FROM 2008 TO 2019

Successful internationalisation





SALES BY BUSINESS DIVISION

Sales by business division

Top five: Switzerland USA Spain Americas **31.9 %** Switzerland 47.9 % Germany CHF 1,115 million (previous year: CHF 1,044 million) (previous year: CHF 1,713 million) Italy Global Trade 3.2 % Europe **17.0 %** CHF 593 million (previous year: CHF 107 million)

(previous year: CHF 593 million)



CHF 1,675 million

CHF 111 million

Sales split by business division

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Switzerland Sales CHF 1,675 million organic: **+1.0 %**

> Americas Sales CHF 1,115 million organic: **+4.1 %**

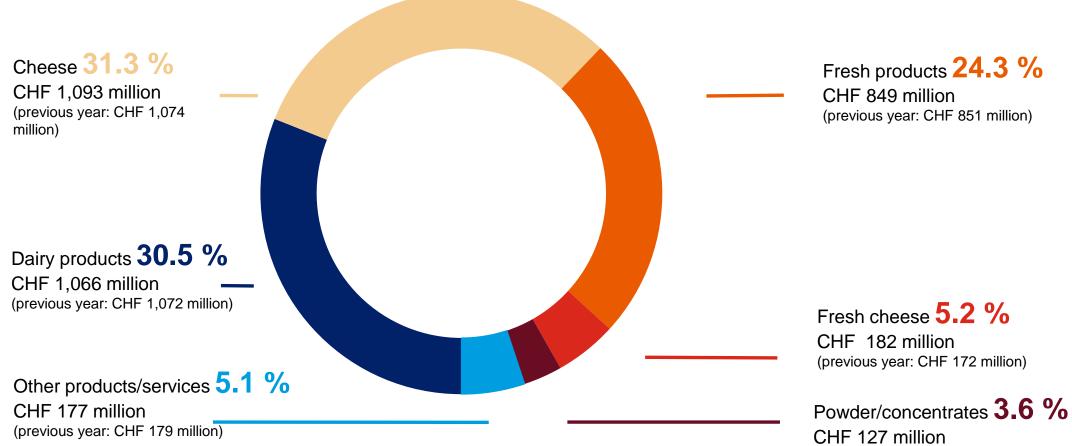
> > **Europe** Sales CHF 593 million organic: **+1.6 %**

> > > **Global Trade** Sales CHF 111 million organic: **+5.8 %**



ANNUAL RESULTS 2019

Sales by product group



(previous year: CHF 109 million)



FACTS AND FIGURES 2014 TO 2019

More than 2 % organic growth for over two years

in CHF million	2019	2018	2017	2016	2015	2014*
Net sales	3,494	3,457	3,364	3,259	3,214	3,404
organic growth	2.2 %	2.3 %	0.5 %	-1.0 %	-3.0 %	3.0 %
Earnings before interest and taxes (EBIT)	217.8	216.7	205.8	202.7	188.9	170.7
as % of net sales	6.2	6.3	6.1	6.2	5.9	5.0
Headcount (full-time equivalents) as at year-end	7,826	6,151	6,147	5,779	5,405	5,305

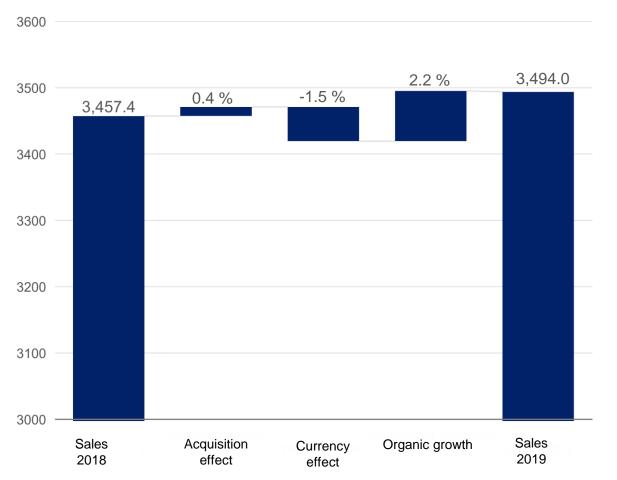
*adjusted for non-recurring effects in the respective financial year



SALES DEVELOPMENT GROUP

Pleasing organic growth

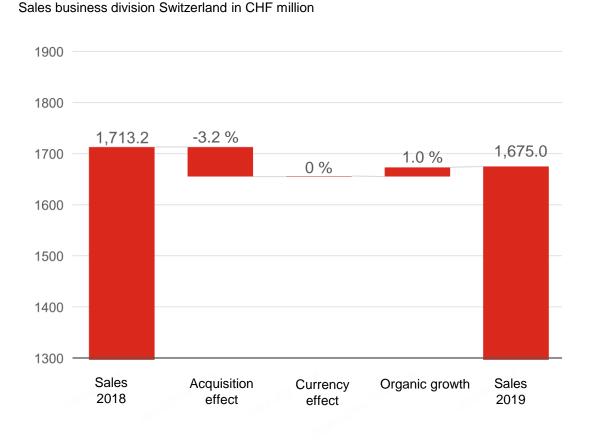
Group sales in CHF million



- Strategic niche markets such as Italian speciality desserts and goat's milk products as growth drivers
- Pleasing growth of Emmi Caffè Latte in various European markets
- Growth markets of Latin America and North Africa making a significant contribution to organic growth



Domestic market with good organic growth



Dairy products

Sales CHF 686.6 million, +1.5 % (org. +2.7 %)

- Higher milk prices effective 1 October 2019
- Higher sales volumes of milk and cream despite ongoing significant price pressure

Fresh products

Sales CHF 336.0 million, -1.7 % (org. -0.1 %)

- Growth drivers: Emmi Caffè Latte and Emmi Energy Milk
- Unsatisfactory or strong previous year: yogurt and ice cream

Cheese

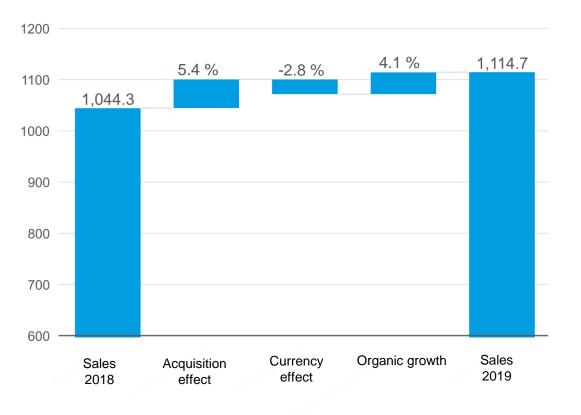
Sales CHF 427.1 million, -5.2 % (org. -0.1 %)

- Positive development: brand concepts such as Luzerner Rahmkäse, Der Scharfe Maxx or Le Petit Chevrier
- Negative development: various AOP cheeses



Challenges in emerging markets

Sales business division Americas in CHF million



Cheese

Sales CHF 493.7 million, +11.0 % (org. +5.1 %)

- Growth at Emmi Roth in the USA and Chile with locally produced cow's milk cheese
- · Positive development of the goat's cheese business in the USA

Dairy products

Sales CHF 283.3 million, 0.0 % (org. +1.4 %)

- Inhibiting: social unrest in Chile, milk shortage in Tunisia
- Lactose-free products under strong competitive pressure in Spain

Fresh products

Sales CHF 202.9 million, -1.6 % (org. +3.0 %)

- Growth with Italian speciality desserts in France and locally produced desserts in Tunisia
- Emmi Caffè Latte with strong growth in Spain



Strategic niches and strong brands as driving forces

700 2.1 % -3.8 % 1.6 % 593.3 592.8 600 500 400 300 200 100 0 Organic growth Sales Acquisition Currency Sales 2019 2018 effect effect

Sales business divisionEurope in CHF million

Fresh products

Sales CHF 271.5 million, +2.6 % (org. +3.5 %)

- Pleasing growth for Emmi Caffè Latte in all European markets (strongest in the UK)
- · Positive development of Italian speciality desserts

Cheese

Sales CHF 121.0 million, -5.3 % (org. -2.7 %)

- Positive development of speciality cheeses (e.g. Kaltbach in Germany)
- Declining cheese exports to Italy (especially Emmentaler AOP)

Dairy products

Sales CHF 92.9 million, -14.8 % (org. -12.3 %)

· Sharp decline in sales at Gläserne Molkerei



OVERVIEW OF FINANCIAL YEAR 2019

Acquisitions



ACQUISITIONS 2019

We are working on our portfolio

	Porto Alego Recursor		Borbissing Distributions	
100 % acquisition	70 % majority stake	66 % majority interest	100 % acquisition	37.8 % merger
Factory in Seymour (USA)	Laticínios Porto Alegre (BRA)	Leeb and Hale (AUT) Closing 08.10.2019	Pasticceria Quadrifoglio (ITA)	Surlat and Quillayes (CHL)
Closing 28.02.2019	Closing 24.10.2019		Closing 31.10.2019	Closing 15.01.2020
JAN	JUN	MAY	JUL	AUG
Increase in blue cheese production know-how	 Strengthening of presence in large growth market 	Strengthening of the product portfolio with organic goat's and sheep's milk	Expansion of the speciality desserts product portfolio	Strengthening of growth markets
 Extension of the value chain Access to new customers (retail and food service) 	Geographic expansionExpansion of product range	Access to new customers (especially Eastern Europe)	 Efforts to exploit synergies in international sales Access to new customers in 	Strengthening of brands
	presentation, 2 March 2020, Emmi Group	 Increase in know-how and range of vegan dairy alternatives (Hale) 	 food service thanks to broad artisanal manufacturing expertise 	GROUP

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OVERVIEW OF FINANCIAL YEAR 2019

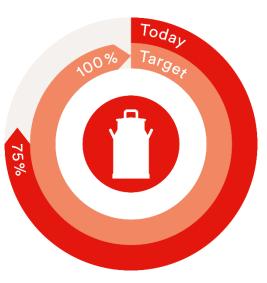
Sustainability



SUSTAINABILITY

Status of sustainability efforts







Sustainable milk

"By 2020 all suppliers of Swiss cow's milk will meet a catalogue of sustainability criteria."

Employee development

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"By 2020, all employees will be integrated in our development planning."



Waste reduction

"By 2020, we will reduce food and packaging waste by 20 percent worldwide."



by 2020."

SUSTAINABILITY

Sustainability targets 2021 - 2027

Sustainable milk

Further development of the Swiss industry standard

100 % of Emmi's milk suppliers worldwide produce to a standard with above-average local requirements

Reducing waste

Reduce own rubbish and food waste by 50 % No general waste in landfill sites 100 % recyclable packaging



Reducing water consumption

Reducing our own water consumption in risk areas by 50 % (other sites -15 %)

Reducing water consumption in the value chain

Reducing greenhouse gases

60 % reduction in scope 1 & 2 25 % reduction in scope 3 Vision "Net zero 2050"

Developing employees

100 % of employees making an active contribution to their own continuous development

50 % of all vacancies filled by internal candidates



SUSTAINABILITY

Packaging







Right plastics

Switch Emmi Caffè Latte sleeve from PS to PET

Circular economy

R

PRISMA

Use of recyclable packaging & recycled materials

Innovation platform PRISMA



Avoid

Omit resealable lid

Reduce

Biedermann Organic Lassi thin foil instead of massive lid

OVERVIEW OF FINANCIAL YEAR 2019

Translating current trends into concepts



Consistent innovation in line with seven megatrends





GROWTH AREA

Three of seven megatrends





The new coffee experience



No. 1 in Europe

Further expansion into new markets



Expansion of product portfolio

- Emmi Caffè Drink Almond Macchiato 230 mL
- Emmi Caffè Latte High Protein Mr. Big 370 mL



Product optimisations

- Reduced packaging weight
- Optimisation of materials



Dessert Italia







Innovations

- Relaunch of the Bontà Divina brand
- "Barista" coffee dessert

Growth

- Strengthening strategic markets
- Entry into food service (acquisition of Quadrifoglio)

Supply chain

- Increasing efficiency of logistics
- Strengthening sustainability aspects (optimising packaging, CO₂)



Developing the market for vegan dairy alternatives



Almond based

- Begetal from Kaiku
- beleaf from Emmi

Coconut based

• My love my life from Hale

Oat based

• beleaf drink



ANNUAL RESULTS 2019

Ricarda Demarmels, CFO



NET SALES TO EBIT (EXTRACT)

Solid result

in CHF million	2019	2018	∆ in %
Net sales	3,494.0	3,457.4	1.1
Gross profit	1,266.6	1,252.9	1.1
as % of net sales	36.3	36.2	
Total operating expenses	-920.6	-905.4	1.7
as % of net sales	26.4	26.2	
EBITDA	352.9	352.8	0.2
as % of net sales	10.1	10.2	
Depreciation and amortisation	-135.4	-136.4	-0.8
EBIT	217.8	216.7	0.5
as % of net sales	6.2	6.3	

- Solid gross margin of +0.1 percentage points despite high price pressure and negative currency effect thanks to consistent work on the portfolio:
 - Strong brand concepts
 - Attractive niches
 - Consistent rationalisation and productivity measures
- Solid EBIT in line with expectations; EBITDA and EBIT margin of -0.1 percentage points primarily due to higher expenses for logistics, energy and operating materials



Higher logistics costs and expenditure for energy and operating materials

in CHF million	2019	2018	∆ in %
Personnel expenses	462.4	458.5	0.8
as % of net sales	13.3	13.3	
Marketing and sales-related expenses	129.9	127.9	1.5
as % of net sales	3.7	3.7	
Occupancy expense, maintenance & repair, leasing	68.2	69.5	-1.9
as % of net sales	2.0	2.0	
Energy, operating material and supplies	71.9	66.2	8.6
as % of net sales	2.1	1.9	
Logistics expenses	112.8	108.0	4.5
as % of net sales	3.2	3.1	
Other operating expenses	75.4	75.3	0.2
as % of net sales	2.2	2.2	
Total operating expenses	920.6	905.4	1.7
as % of net sales	26.4	26.2	

Energy, operating material and supplies (+8.6 %) and logistics expenses (+4.5 %) are mainly responsible for the disproportionately high increase in operating expenses in relation to sales.

- Acquisitions as well as higher procurement volumes and energy prices
- Rising production volumes and transport costs in individual countries



Results presentation, 2 March 2020, Emmi Group

EBIT TO NET PROFIT

Lower (adjusted) net profit margin

in CHF million	2019	2018 reported	2018 adjusted*	Δ
EBIT	217.8	216.7	216.7	1.1
Gains from associated companies	-1.1	78.3	-1.1	-
Financial result	-6.8	-6.5	-6.5	-0.3
Earnings before taxes (EBT)	210.0	288.6	209.1	0.9
Income taxes	-34.8	-50.2	-28.6	-6.2
Average tax rate in %	16.6	17.4	13.7	
Minority interests	-9.0	-5.0	-5.0	-4.0
Net profit	166.2	233.3	175.5	-9.3
as % of net sales	4.8	6.7	5.1	

- Net profit decreased by CHF 9.3 million or -0.3 percentage points compared to the adjusted previous year
- Slightly higher net financial expenses (foreign currency result)
- Tax rate of 16.6 % above the adjusted previous year (13.7 %)
- Higher share of minority interests

*Adjusted for the one-off effect from the sale of the minority interest in "siggi's".



CASH FLOW

Strong cash conversion

in CHF million	2019	2018	Δ
Cash flow from operating activities	303.3	291.9	11.4
Investments in property, plant and equipment	-104.0	-80.3	-23.7
Investments in intangible assets	-3.3	-4.5	1.2
Other investing activities	13.8	16.5	-2.7
Free cash flow	209.8	223.6	-13.8
Cash flow from acquisition activities	-132.8	62.6	-195.4
Cash flow from financing activities and impact of currency translation	-150.3	-47.4	-102.9
Net change in cash and cash equivalents	-73.3	238.8	-312.1



Investments 2019

Rationalisation investments (PY 19%) 12" cheese format 18% (Emmi Roth, USA) Aktifit line (Emmen, CH) 35% Palletisation centre (Langnau, CH) Optimisation of freight forwarding (Emmen, CH) 47%

Total investments 2019: CHF 106.0 million

Expansion investments (PY 36 %)

- New warehouse (Mexideli, Mexico)
- Modernisation of the production of Emmi Caffè Latte (Ostermundigen, CH)
- New warehouse (Surlat, Chile)
- Yogurt production expansion (Redwood Hill, USA)

Replacement investments (PY 45 %)

- Modernisation of refrigeration system (Kirchberg, CH)
- Renovation/expansion of tank facility (Dagmersellen, CH)
- Replacement of UHT processing plant (Suhr, CH)
- Quark filling line (Emmen, CH)



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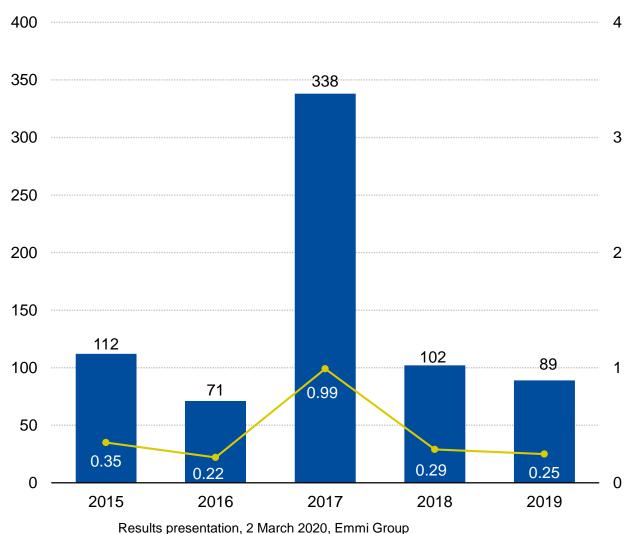
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NET DEBT TREND

Strong balance sheet

in CHF million



- Further reduction of debt to 0.25x net debt/EBITDA
- Financing potential for further growth





New goodwill policy from FY 2020

- Swiss GAAP FER offers two alternatives for goodwill accounting:
 - capitalisation and amortisation over the useful life
 - direct offsetting against equity at the time of acquisition
- Emmi previously capitalised goodwill and amortised it over its useful life via the income statement
- However, the vast majority of listed companies that apply Swiss GAAP FER offset goodwill against equity at the time
 of acquisition. This trend has clearly intensified in recent years. Offsetting against equity has thus become the "usual
 standard" in practice.
- In order to facilitate comparability with other companies, Emmi has decided to change its goodwill accounting policy to "offsetting against equity" with retroactive effect from 1 January 2020 and thus for the 2020 financial year.
- This will require a restatement of the previous year's figures in financial year 2020.



Income statement - goodwill restatement (unaudited)

In CHF million	Financial year 2019 published	Financial year 2019 restated	Δ	First half 2019 published	First half 2019 restated	Δ
Net sales	3,494.0	3,494.0	-	1,663.3	1,663.3	-
EBITDA	352.9	352.9		159.6	159.6	-
EBITDA margin	10.1 %	10.1 %		9.6 %	9.6 %	
Depreciation on property, plant and equipment	-96.6	-96.6		-47.1	-47.1	-
Amortisation on intangible assets	-38.8	-13.4	25.4	-19.1	-7.3	11.8
Write-back of negative goodwill	0.3	0.3		0.1	0.1	-
EBIT	217.9	243.3	25.4	93.5	105.3	0.0
EBIT margin	6.2 %	7.0 %	0.8 pp	5.6 %	6.3 %	0.7 pp
Income from associates and joint ventures	-1.1	2.3	3.4	-	2.2	2.2
Financial result	-6.7	-6.7		-3.1	-3.1	-
EBT	210.2	239.0	28.8	90.5	104.5	14.0
Income taxes	-34.8	-35.5	-0.Z	-14.5	-14.8	-0.3
Tax rate	16.6 %	14.9 %	(-1.7 pp)	16.0 %	14.2 %	-1.8 pp
Profit including minority interests	175.4	203.5	28.1	76.0	89.7	13.7
Minority interests	-9.0	-9.0		-3.1	-3.1	-
Net profit	166.4	194.5	28.1	72.9	86.6	13.7
Net profit margin	4.8 %	5.6 %	0.8 pp	4.4 %	5.2 %	0.8 pp
Earnings per share	31.10	36.35	5.25	13.63	16.19	2.56



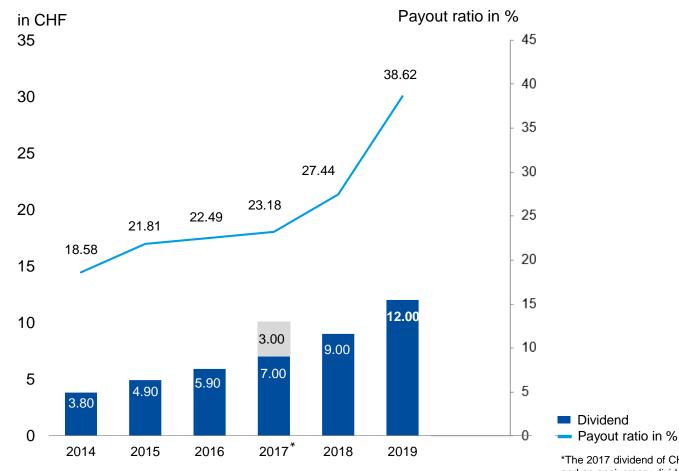
Balance sheet - goodwill restatement (unaudited)

in CHF million	Financial year 2019 published	Financial year 2019 restated	Δ		First half 2019 published	First half 2019 restated	Δ
Current assets	1,293.2	1,293.2	-		1,257.9	1,257.9	-
Deferred tax assets	10.6	10.6	-		10.3	10.7	0.4
Other financial assets	34.5	34.5	-		88.5	88.5	-
Prepayments and accrued income	6.7	6.7	-		3.1	3.1	-
Property, plant and equipment	976.5	976.5	-		884.9	884.9	-
Intangible assets	543.8	60.8	-483.0		466.4	64.7	-401.7
Non-current assets	1,572.1	1,089.1	-483.0		1,453.2	1,051.9	-401.3
Total assets	2,865.3	2,382.3	-483.0		2,711.1	2,309.8	-401.3
Current liabilities	560.1	560.1	-		524.0	524.0	-
Provisions	76.8	69.2	-7.6		72.1	64.5	-7.6
Other non-current liabilities	444.7	444.7	-		436.6	436.6	-
Non-current liabilities	521.5	513.9	-7.6		508.7	501.1	-7.6
Liabilities	1,081.6	1,074.0	-7.6		1,032.7	1,025.1	-7.6
Share capital	53.5	53.5	-		53.5	53.5	-
Capital reserves	2.1	2.1	-		2.1	2.1	-
Retained earnings	1,634.3	1,158.9	-475.4		1,562.1	1,168.4	-393.7
Minority interests	93.8	93.8		5	60.7	60.7	<u> </u>
Shareholders' equity	1,783.7	1,308.3	-475.4)	1,678.4	1,284.7	-393.7
Equity ratio	62.3 %	54.9 %	-7.4 pp		61.9 %	55.6 %	-6.3 pp
Total liabilities and shareholders' equity	2,865.3	2,382.3	-483.0		2,711.1	2,309.8	-401.3



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Emmi stands for a reliable dividend policy



• **Steady increase** in ordinary dividend per share since 2014

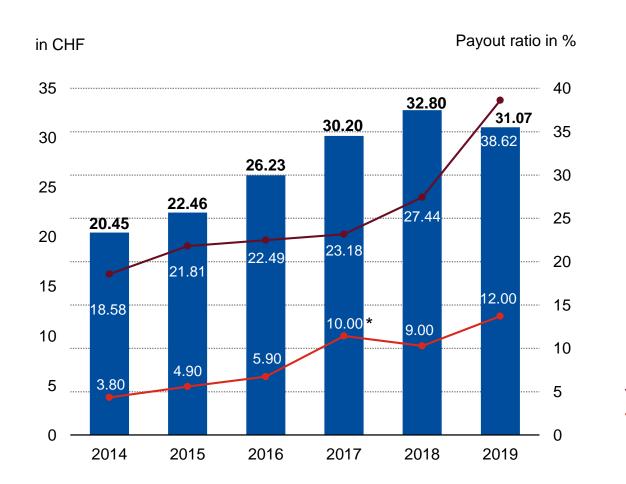
 New increase in payout ratio to 40 % - 50 % (previously 25 % - 30 %); or 35 % - 45 % under new goodwill policy

*The 2017 dividend of CHF 10.00 included a regular dividend of CHF 7.00 and an anniversary dividend of CHF 3.00.



DIVIDEND POLICY

Dividend / dividend payout



Dividend proposal FY 2019

Proposal submitted to the General Meeting: dividend of CHF 12.00 (previous year: CHF 9.00)

Since 2009, the dividend has increased from CHF 3.00 to CHF 12.00.

Adjusted EPS

- Adjusted payout ratio in %
- Dividend

• The 2017 dividend of CHF 10.00 included a regular dividend of CHF 7.00 and an anniversary dividend of CHF 3.00.



SUCCESS FACTORS

Urs Riedener, CEO

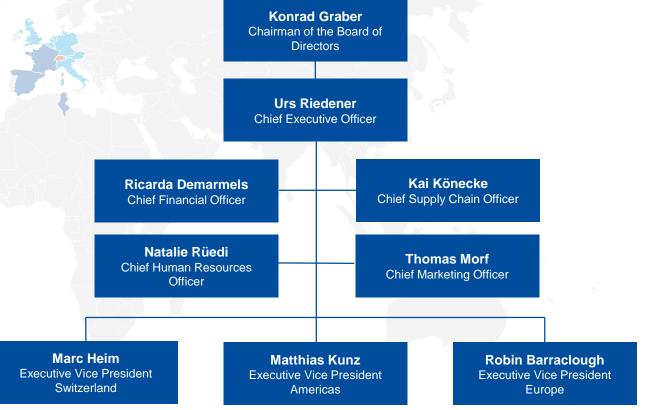


Robust thanks to well diversified portfolio with strong market positions Germany Gläserne Molkerei



GROUI

Strong implementation thanks to marketoriented organisation and expertise within the Group





INNOVATIONS

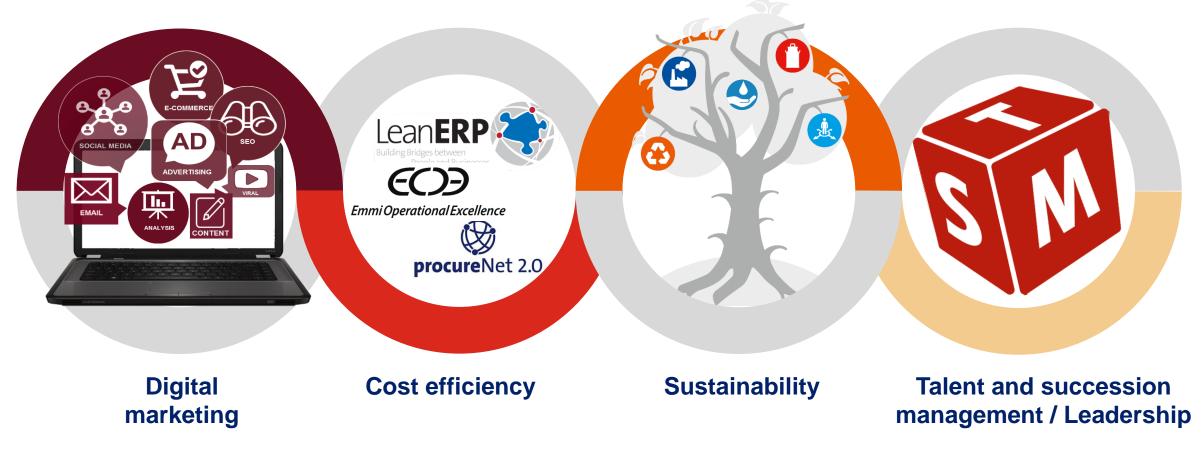
Proven concepts





INNOVATION

Key initiatives





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Influential factors

Positive	 Switzerland Innovation successes Brand development Trend-oriented product concepts Emmi Operational Excellence Strong customer focus 	 International Org. growth via trend concepts e.g. Roth, Kaltbach, Emmi Caffè Latte Markets: USA, Tunisia, Chile, Mexico, Brazil Growth in niches Emmi Operational Excellence (Tunisia, Spain, USA, Chile, Italy) Management of synergy potential
Limiting	 Significant price pressure Capacity utilisation and profitability problems with customers and competitors New production capacities are constantly being created Strong franc is advantageous for imports 	 Organic milk situation in Germany with major influence on Gläserne Molkerei Cost development of raw materials, energy, logistics, personnel Milk shortage in Tunisia Macroeconomic upheaval Political risks in Chile Market volatility in Brazil

GROUP

OUTLOOK

Urs Riedener, CEO



EXPECTATIONS FOR 2020 AS A WHOLE

Slight increase in operating result at EBIT level

Organic growth, earnings targets

Growth Group	2 % to 3 %
Growth Switzerland	0 % to 1 %
Growth Americas	4 % to 6 %
Growth Europe	1 % to 3 %
EBIT in CHF million	255 to 265
Net profit margin	4.8 % to 5.3 %

(Figures assume constant exchange rates and raw milk prices)

Under the previous goodwill policy, the EBIT forecast would have been CHF 225 to 235 million and the net profit margin would have been forecast at 4.0 % to 4.5 %.



MEDIUM-TERM FORECAST

Realistic organic growth

Growth Group	2 % to 3 %
Growth Switzerland	0 % to 1 %
Growth Americas	4 % to 6 %
Growth Europe	1 % to 3 %
Net profit margin	5.5 % to 6.0 %

(Figures assume constant exchange rates and raw milk prices)

Under the previous goodwill policy, the medium-term forecast for the net profit margin would have been maintained at 4.7 % to 5.2 %.





Thank you for your attention.

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